

April 2022

Integrated Management System Policy

The Board of Walstead Central Europe, together with everyone associated with it is committed to achieving and maintaining the highest standards of products and seeks to meet all of customer requirements. It is committed to delivering a high standard of service to all customers at all times. This policy is communicated and available to all employees, customers, providers and interested parties.

Top Management of the company recognise their responsibility for managing quality, environment, occupational health and safety, information security and supply chain security within the company's activities and have established an Integrated Management System which complies with the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 27001:2015 and ISO 28000:2007 and also meeting the criteria of the EU Ecolabel.

The Key principles of Walstead Central Europe are:

Customer Focus – we have made a commitment to understand our current and future client's needs, meet their requirements and strive to exceed those expectations.

Leadership – Top Management are committed to creating and maintaining a working environment where people become fully involved in achieving our objectives.

Engagement of people – We recognise that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

Process approach – We understand that a desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.

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Walstead Kraków Sp. z o.o. domiciled at ul. Obrońców Modlina 11 in Krakow, Poland is registered in the National Court Register Commercial-Register Department no. 11, kept by District Court for Krakow-Srodmiescie under KRS 0000046086. NIP 676-01-01-661. VAT UE PL6760101661. REGON P-350623661. Initial capital: 146 695 262,00 PLN.

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Improvement – We are committed to achieving continual improvement across all aspects of our Integrated Management System.

Evidence decision making - decisions made relating to our quality system follow analysis of relevant data and information

Relationship with Providers – We recognise that creating mutually beneficial relationship with providers, with respect for their independence, enhances the ability of both to improve.

To implement this Policy together with an Integrated Management System based on compliance with the requirements of standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 27001:2015, ISO 28000:2007 and also with requirements of EU Ecolabel aims to:

- Meet the requirements of interested parties and our social, environmental, regulatory and legislative responsibilities.
- Provide the necessary resources and ensure that responsibilities and authorities are determined and communicated throughout the organisation.
- Establish business objectives and objectives related to quality, environment, occupational health and safety, information security and supply chain security which are reviewed periodically through the management review process.
- Ensure that the IMS remains effective in achieving business objectives and objectives conforming to the requirements of the ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 27001:2015 oraz ISO 28000:2007 standards.
- Seek structured customer feedback and carry out actions in accordance with methods and customer requirements along with assessing opportunities for continual improvement.
- Ensure delivering the highest quality products and services to customer by analyzing and assessing opportunities and risks related to the company activities, having regard to the actions limiting the impact on the environment and principles of sustainability.

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- Ensure occupational health and safety conditions, eliminating hazards and reducing health and safety risks.
- Ensure participation of employees in creating and discussing conditions for health and safety work environment.
- Ensure supervision and elimination of threats affecting the level of information security and confidentiality.
- Ensure supervision and elimination of threats affecting the level of security as well as timely and reliable delivery of its products to the next participants in the supply chain.
- Ensure full compliance of products bearing the EU Ecolabel with the relevant EU Ecolabel criteria.

Walstead Central Europe implemented an internal audit program to ensure that the ongoing suitability and conformity of the IMS is assured. The IMS has the full support of the Top Management, areas managers and staff.



Grzegorz Czech

Chief Executive Officer

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